

Template recommended to be followed for the selection of Assistant Professor/ Associate Professors in the \* Colleges (other than education and Physical Education Colleges) affiliated to Panjab University, Chandigarh

Academic Record & Research Performance					Assessment of Domain Knowledge & Teaching Skills			Interview	Final Score (Total weight-ages 100)	Remarks
50%					30%			20%		
Academic Record@		Research Performance								
<b>Bachelor's Degree</b>  (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	<b>Master's Degree</b>  (% age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	<b>NET - 10 marks</b>  (NET or GATE or GPAT + M.Phil.** only) - 10 + %age of marks obtained in M.Phil multiplied by 0.05 (i.e. out of 5)  <b>Ph.D. - 15 marks</b>	<b>***Publications / Patents*** (As per UGC Guidelines)</b>	<b>Achievements in Extra-curricular activities (NSS and /or NCC/ sports/ youth welfare)***** and achievement in academics *****</b>	<b>Teaching*** Experience (PG/UG Classes) - 15 Marks</b>  <b>OR</b> <b>Post-doctoral fellowship/ Post-doctoral project from a public funding agency**** -- 5 Marks</b>	<b>Assessment of Domain Knowledge</b>	<b>Teaching Skills including Presentati on directly relevant to the subject appearing for interview</b>			
5	10	15	15	5	15	5	10	20	100	

\* **Colleges other than Education & Physical Education**

\*\* **Marks for M.Phil. to be counted only if it is awarded by a University, which is recognized by the UGC or the course is approved by the Distance Education Council. No credit for M.Phil. is to be given to a Ph.D. In case of an approved Asstt. Prof./Lecturer having only M.Phil. (non-NET and non-Ph.D.) he or she will be awarded %age of marks obtained in M.Phil. multiplied by 0.05 (i.e. out of 5).**

\*\*\* **Maximum upto 300 reduced to 15. On division by 20.**

\*\*\*\* **1/2 mark for each half year/semester of teaching of Undergraduate Classes only and 1 mark for each half year/semester for teaching Under-graduate as well as Post-graduate classes or only Post-graduate classes, upto a maximum of 10 marks (more than four months will be taken as a semester) and**

**1 mark for each half academic year/semester for Post-doctoral fellowship/Post-doctoral Project from a public funding agency in India/Post-Doctoral fellowship from some foreign country/University, upto a maximum of 10 marks.**

\*\*\*\*\* **1 mark each for: 1<sup>st</sup> rank in Bachelor's degree; First rank in Master's degree; Science Olympiad Medalist; INSA Young Scientist Medal; ISCA Medal for Best paper; Junior/Senior Outstanding scientist Award by ICCR; Sangeet Natak Academy Award; INSPIRE; KVPY and/or NTS Scholarship; National Honour by ICSSR and equivalent national agencies; AIR/Doordarshan rankings - A and above; Any other prestigious National/International Award/recognition (Maximum upto 5 marks)**

Academic Record	
Bachelor's Degree & B.Ed./ B.P.Ed. (if possessed)	Master's Degree & M.Ed./M.P.ED. (if possessed)
(Average of %age of marks obtained in Bachelor's degree and B.Ed./ B.P.Ed. (if possessed) multiplied by 0.05 (i.e. out of 5)	(Average of %age of marks obtained in Master's degree and M.Ed./ M.P.Ed. (if possessed) multiplied by 0.1 (i.e. out of 10)
5	10

\*\*\*\*\* Weightages

I. NSS and/ or NCC Certificates Marks

A 1  
B 2  
C 3

II. Youth Welfare

O 1  
B 2  
A 3

Youth Festivals & Cultural Activities conducted by the Universities + Departments & Ministries, Government of India

III. Sports

State Level (Participation) 1  
National Level (Participation) 2  
International Level (Participation) 3

IV. Youth & other cultural activities  
Conducted by the University  
(Participation)

Zonal Level 1  
Inter Zonal Level 2  
Inter-University Level 3

V. Winners and Runner-ups of ---

- Gold Medal for Dr. Hazari Prasad Dwivedi Essay Contest on Emotional Integration of the Country;
- Prem Chand Short Story Prize;
- The Krishna kishore Grover Memorial Goodwill Declamation Contest;
- A.C. Bali Memorial Declamation Contest;
- Gold Medal in the memory of Late Shri Shiv Kumar Batalvi relating to Panjabi Poetry;
- Principal Jai Kishan Prize;

Winners/ Runner-ups - 1 mark

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5	10	15	15	5	15	5	10	20	100	

\* **Colleges of Education & Physical Education**

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**1 mark for each half academic year/semester for Post-doctoral fellowship/Post-doctoral Project from a public funding agency in India/Post-Doctoral fellowship from some foreign country/University, upto a maximum of 10 marks.**

\*\*\*\*\* **1 mark each for: 1<sup>st</sup> rank in Bachelor's degree; First rank in Master's degree; Science Olympiad Medalist; INSA Young Scientist Medal; ISCA Medal for Best paper; Junior/Senior Outstanding scientist Award by ICCR; Sangeet Natak Academy Award; INSPIRE; KVPY and/or NTS Scholarship; National Honour by ICSSR and equivalent national agencies; AIR/Doordarshan rankings - A and above; Any other prestigious National/International Award/recognition (Maximum upto 5 marks).**

Academic Record	
Bachelor's Degree & B.Ed./ B.P.Ed. (if possessed)	Master's Degree & M.Ed./M.P.ED. (if possessed)
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5	10

\*\*\*\*\* **Weightages**

<b>I.</b>	<b>NSS and/ or NCC</b>	<b>Certificates</b>	<b>Marks</b>	
		<b>A</b>	<b>1</b>	
		<b>B</b>	<b>2</b>	
		<b>C</b>	<b>3</b>	
<b>II.</b>	<b>Youth Welfare</b>			} <b>Youth Festivals &amp; Cultural Activities conducted by the Universities + Departments &amp; Ministries, Government of India</b>
		<b>O</b>	<b>1</b>	
		<b>B</b>	<b>2</b>	
		<b>A</b>	<b>3</b>	
<b>III.</b>	<b>Sports</b>			
	<b>State Level (Participation)</b>		<b>1</b>	
	<b>National Level (Participation)</b>		<b>2</b>	
	<b>International Level (Participation)</b>		<b>3</b>	
<b>IV.</b>	<b>Youth &amp; other cultural activities Conducted by the University (Participation)</b>			
	<b>Zonal Level</b>		<b>1</b>	
	<b>Inter Zonal Level</b>		<b>2</b>	
	<b>Inter-University Level</b>		<b>3</b>	
<b>V.</b>	<b>Winners and Runner-ups of ---</b>			} <b>Winners/Runner-ups - 1 mark</b>
---	<b>Gold Medal for Dr. Hazari Prasad Dwivedi Essay Contest on Emotional Integration of the Country;</b>			
---	<b>Prem Chand Short Story Prize;</b>			
---	<b>The Krishna kishore Grover Memorial Goodwill Declamation Contest;</b>			
---	<b>A.C. Bali Memorial Declamation Contest;</b>			
---	<b>Gold Medal in the memory of Late Shri Shiv Kumar Batalvi relating to Panjabi Poetry;</b>			
---	<b>Principal Jai Kishan Prize;</b>			
<b>VI.</b>	<b>Skill in teaching and on the spot teaching aids preparation competition (for colleges of Education)</b>			
	<b>Zonal Level</b>		<b>1</b>	
	<b>Inter Zonal Level</b>		<b>2</b>	
	<b>Inter University Level</b>		<b>3</b>	